

ALIGNING INTERPROFESSIONAL EDUCATION AND COLLABORATION IN PRACTICE

using promising regional experiences for international exchange

Group observation tool

English

This is an example of a group observation tool. It is based on:

Lyons, K., Giordano, C., Speakman, E., Smith, K., & Horowitz, J. (2016). Jefferson Teamwork Observation Guide (JTOG): An instrument to observe teamwork behaviors. Journal of Allied Health, 45 (1), 49–53c. https://www.ingentaconnect.com/content/asahp/jah/2016/00000045/00000001/art00010;jsessionid=35kigul0qc82n.xic-live-03#

Learning outcomes of the INPRO CF are placed next to the observation criteria of the instrument of Lyons et all (2016). The observer could use this during the assignment of the interprofessional group. For instructions please read <u>the user's guide</u>.





jamk I University of COronaria



Hanze University of Applied Sciences Groningen





Authors

I. Aerts, MSc., AP University of Applied Sciences, Belgium

C. De Weerdt, MSc., AP University of Applied Sciences, Belgium

Thanks to the following experts who participated in the expert group:

From Hanze: Katrien Colman, Sandra Jorna-Lakke, Jan-Jaap Reinders, Ellen van Lingen, Andrea Werkman

From Revalidatie Friesland: Line Atsma, Joost Hurkmans From FH ST. Poelten: Christian Freisleben- Teutscher, Ursula Hemetek, Anita Kidritsch From MOHA: Claudia Zimmel, Christine Haumer From JAMK: Anu Myllyharju-Puikkonen, Jaana Paltamaa, Jaana Ritsilä From Coronaria: Laura Mutanen

With the INPRO consortium:

- AP University of Applied Sciences and Arts Antwerp, Belgium
- Coronaria Healthcare and Rehabilitation Services, Finland
- Hanze University of Applied Sciences, Groningen, The Netherlands
- Jamk University of Applied Sciences, Jyväskylä, Finland
- Moorheilbad Harbach Gesundheits- & Rehabilitationszentrum, Austria
- Rehabilitation Centre Revalidatie Friesland, The Netherlands
- St. Poelten University of Applied Sciences, Austria

The INPRO Competency Framework is adapted from: WHO Rehabilitation Competency Framework, Geneva, 12 September 2019. Geneva: World Health Organization; 2020. Licence: CC BY-NC-SA 3.0 IGO The translations were not created by the World Health Organization (WHO). WHO is not responsible for the content or accuracy of the translations. The original English edition shall be the binding and authentic edition.

Project number:621428-EPP-1-2020-1-NL-EPPKA2-KACo-funded by theStart date:Jan 1, 2021Erasmus+ ProgrammeEnd date:Dec 31, 2023of the European Union



Date: July 8, 2023 Creative Commons: https://creativecommons.org/licenses/by-nc-sa/4.0/



The European Commission's support for the production of this publication does not constitute an endorsement of the contents, which reflect the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.





jamk University of Coronaria



Hanze University of Applied Sciences Groningen





	INTERPROFESSIONALISM IN ACTION						
	Groupobservation by coach						
	Group number:						
	This Interprofessional education (IPE) observation guide is designed to help you in assessing the extent to which the						
	group you are observing is behaving as an interprofessional team. The characteristics noted are considered to be						
	examples of good team functioning. To the best of your ability assess the extent to which the following team						
	characteristics are in evidence by putting a chackmark in the appropriate column. In the comments section, please describe any specific observations that explain your ratings.						
	Name:						
	Date:						
	What is your health profession? (ie: Medicine, Nursing, Pharmacy, PT, OT, CFT, PA):						
	Are you in practice? Yes/No, if tes, how many years?						
	Which professions are present during this case study/IPE situation?						
	Briefly describe the case study/ IPE event.						
		1					
	Rate your level of agreement with each of the following statelent						
	note your rever or agreement with each of the following statelent						
	1 Strength Lingues (10/100)						
	1. Strongly disagree (10/100)						
	2. Disagree (40/100)						
	3. Agree (70/100)						
	4. Strongly agree (90/100)						
INPRO CF		Strongly Disagroo	Dicagraa	Agroo	Strongly Agroo	N/A	
INPRO CF		Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	
	Team Characteristics						
IPC5 L1b	 There appeared to be a team leader that coordinated the discussion (L) The team leader facilitated the discussion rather than dominated it (L) 					ONWAAR ONWAAR	
11 CO.LID						ONWARK	
	3. Members of the team came prepared to discuss the case/situation from their profession specific perspective (R)					ONWAAR	
IPC5.LOa	3. Members of the team came prepared to discuss the case/situation from their profession specific perspective (R) 4. Members of the team who were involved in the case/situation contributed to the discussion (C)					ONWAAR ONWAAR	
IPC5.LOa IPC5.L1c							
IPC5.L0a IPC5.L1c MLC1.L1d	4. Members of the team who were involved in the case/situation contributed to the discussion (C)					ONWAAR	
IPC5.L0a IPC5.L1c MLC1.L1d IPMC2.L11 IPC5.L1b	 Members of the team who were involved in the case/situation contributed to the discussion (C) Discussion was distributed among all team members (C) Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) Team members appeared to have respect, confidence, and trust in one another (V) 					ONWAAR ONWAAR ONWAAR ONWAAR	
IPC5.L0a IPC5.L1c MLC1.L1d IPMC2.L11 IPC5.L1b MLC1.L1e	 Members of the team who were involved in the case/situation contributed to the discussion (C) Discussion was distributed among all team members (C) Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) Team members appeared to have respect, confidence, and trust in one another (V) Team members listened and paid attention to each other (C) 					ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPC5.L0a IPC5.L1c MLC1.L1d IPMC2.L11 IPC5.L1b MLC1.L1e	 Members of the team who were involved in the case/situation contributed to the discussion (C) Discussion was distributed among all team members (C) Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) Team members lappeared to have respect, confidence, and trust in one another (V) Team members listened and paid attention to each other (C) Team members listened to and considered the input of others before pressing their own ideas. (C) 					ONWAAR ONWAAR ONWAAR ONWAAR	
IPC5.L0a IPC5.L1c MLC1.L1d IPMC2.L11 IPC5.L1b MLC1.L1e	 Members of the team who were involved in the case/situation contributed to the discussion (C) Discussion was distributed among all team members (C) Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) Team members appeared to have respect, confidence, and trust in one another (V) Team members listened and paid attention to each other (C) Team members listened to and considered the input of others before pressing their own ideas. (C) Team members added other supporting pieces of information from their profession specific prespective regarding 					ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPC5.L0a IPC5.L1c MLC1.L1d IPMC2.L1l IPC5.L1b MLC1.L1e IPMC3.L1i IPMC3.L0l	 4. Members of the team who were involved in the case/situation contributed to the discussion (C) 5. Discussion was distributed among all team members (C) 6. Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) 7. Team members appeared to have respect, confidence, and trust in one another (V) 8. Team members listened and paid attention to each other (C) 9. Team members listened to and considered the input of others before pressing their own ideas. (C) 10. Teams mebers added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) 					ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPC5.L0a IPC5.L1c MLC1.L1d IPMC2.L1 IPC5.L1b MLC1.L1e IPMC3.L1; IPMC3.L0 IPMC3.L1c/ MLC1.L1a	 4. Members of the team who were involved in the case/situation contributed to the discussion (C) 5. Discussion was distributed among all team members (C) 6. Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) 7. Team members appeared to have respect, confidence, and trust in one another (V) 8. Team members listened and paid attention to each other (C) 9. Team members listened to and considered the input of others before pressing their own ideas. (C) 10. Teams mebers added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) 11. The opinions of team members were valued by other members (V) 					ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPC5.L0a IPC5.L1c MLC1.L1d IPMC2.L1 IPC5.L1b MLC1.L1e IPMC3.L0 IPMC3.L0 IPMC3.L1c MLC1.L1a	 4. Members of the team who were involved in the case/situation contributed to the discussion (C) 5. Discussion was distributed among all team members (C) 6. Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) 7. Team members appeared to have respect, confidence, and trust in one another (V) 8. Team members listened and paid attention to each other (C) 9. Team members listened to and considered the input of others before pressing their own ideas. (C) 10. Teams mebers added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) 11. The opinions of team members were valued by other members (V) 12. Team members appeared to feel free to disagree openly with each other's ideas (V) 					ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPC5.L0a IPC5.L1c MLC1.L1d IPMC2.L1 IPC5.L1b MLC1.L1e IPMC3.L1; IPMC3.L0 IPMC3.L1c/ MLC1.L1a	 4. Members of the team who were involved in the case/situation contributed to the discussion (C) 5. Discussion was distributed among all team members (C) 6. Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) 7. Team members appeared to have respect, confidence, and trust in one another (V) 8. Team members listened and paid attention to each other (C) 9. Team members listened to and considered the input of others before pressing their own ideas. (C) 10. Teams mebers added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) 11. The opinions of team members were valued by other members (V) 					ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPCS.L0a IPCS.L1c MLC1.L1d IPMC2.L1 IPCS.L1b MLC1.L1e IPMC3.L0 IPMC3.L1a MLC1.L1e IPMC1.L1e	 4. Members of the team who were involved in the case/situation contributed to the discussion (C) 5. Discussion was distributed among all team members (C) 6. Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) 7. Team members appeared to have respect, confidence, and trust in one another (V) 8. Team members listened and paid attention to each other (C) 9. Team members listened to and considered the input of others before pressing their own ideas. (C) 10. Teams mebers added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) 11. The opinions of team members were valued by other members (V) 12. Team members appeared to feel free to disagree openly with each other's ideas (V) 					ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPCS.L0a IPCS.L1c MLC1.L1d IPMC2.L1 IPCS.L1b MLC1.L1e IPMC3.L0 IPMC3.L1a MLC1.L1e IPMC1.L1e	 Members of the team who were involved in the case/situation contributed to the discussion (C) Discussion was distributed among all team members (C) Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) Team members appeared to have respect, confidence, and trust in one another (V) Team members listened and paid attention to each other (C) Team members listened to and considered the input of others before pressing their own ideas. (C) Team members added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) Team members appeared to feel free to disagree openly with each other's ideas (V) Team members sought out opportunities to work with others on specific tasks (T) Team members engaged in friendly interaction with one another. (T) 					ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPCS.L0a IPCS.L1c MLC1.L1d IPMC2.L1 IPCS.L1b MLC1.L1e IPMC3.L0 IPMC3.L1a MLC1.L1e IPMC1.L1e	 4. Members of the team who were involved in the case/situation contributed to the discussion (C) 5. Discussion was distributed among all team members (C) 6. Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) 7. Team members appeared to have respect, confidence, and trust in one another (V) 8. Team members listened and paid attention to each other (C) 9. Team members listened to and considered the input of others before pressing their own ideas. (C) 10. Teams mebers added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) 11. The opinions of team members were valued by other members (V) 12. Team members appeared to feel free to disagree openly with each other's ideas (V) 13. Team members sought out opportunities to work with others on specific tasks (T) 					ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPCS.L0a IPCS.L1c MLC1.L1d IPMC2.L1 IPCS.L1b MLC1.L1e IPMC3.L0 IPMC3.L1a MLC1.L1e IPMC1.L1e	 Members of the team who were involved in the case/situation contributed to the discussion (C) Discussion was distributed among all team members (C) Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) Team members appeared to have respect, confidence, and trust in one another (V) Team members listened and paid attention to each other (C) Team members listened to and considered the input of others before pressing their own ideas. (C) Team members added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) Team members appeared to feel free to disagree openly with each other's ideas (V) Team members sought out opportunities to work with others on specific tasks (T) Team members engaged in friendly interaction with one another. (T) 		e in % afte	er filling ir	Letter the second secon	ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPCS.L0a IPCS.L1c MLC1.L1d IPMC2.L1 IPCS.L1b MLC1.L1e IPMC3.L0 IPMC3.L1a MLC1.L1e IPMC1.L1e	 Members of the team who were involved in the case/situation contributed to the discussion (C) Discussion was distributed among all team members (C) Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) Team members appeared to have respect, confidence, and trust in one another (V) Team members listened and paid attention to each other (C) Team members listened to and considered the input of others before pressing their own ideas. (C) Team members added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) Team members appeared to feel free to disagree openly with each other's ideas (V) Team members sought out opportunities to work with others on specific tasks (T) Team members engaged in friendly interaction with one another. (T) 	scori	e in % afte			ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPCS.L0a IPCS.L1c MLC1.L1d IPMC2.L1 IPCS.L1b MLC1.L1e IPMC3.L0 IPMC3.L1a MLC1.L1e IPMC1.L1e	 Members of the team who were involved in the case/situation contributed to the discussion (C) Discussion was distributed among all team members (C) Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) Team members appeared to have respect, confidence, and trust in one another (V) Team members listened and paid attention to each other (C) Team members listened to and considered the input of others before pressing their own ideas. (C) Team members added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) Team members appeared to feel free to disagree openly with each other's ideas (V) Team members sought out opportunities to work with others on specific tasks (T) Team members engaged in friendly interaction with one another. (T) 	score	e in % afte	er filling ir		ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPCS.L0a IPCS.L1c MLC1.L1d IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1	 Members of the team who were involved in the case/situation contributed to the discussion (C) Discussion was distributed among all team members (C) Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) Team members appeared to have respect, confidence, and trust in one another (V) Team members listened and paid attention to each other (C) Team members listened to and considered the input of others before pressing their own ideas. (C) Team members added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) Team members appeared to feel free to disagree openly with each other's ideas (V) Team members sought out opportunities to work with others on specific tasks (T) Team members engaged in friendly interaction with one another. (T) 	score	e in % afte			ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPCS.L0a IPCS.L1c MLC1.L1d IPMC2.L1 IPCS.L1b MLC1.L1e IPMC3.L0 IPMC3.L1a MLC1.L1e IPMC1.L1e	 4. Members of the team who were involved in the case/situation contributed to the discussion (C) 5. Discussion was distributed among all team members (C) 6. Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) 7. Team members appeared to have respect, confidence, and trust in one another (V) 8. Team members listened and paid attention to each other (C) 9. Team members listened to and considered the input of others before pressing their own ideas. (C) 10. Team sebers added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) 11. The opinions of team members were valued by other members (V) 12. Team members sugpared to feel free to disagree openly with each other's ideas (V) 13. Team members engaged in friendly interaction with one another. (T) 14. Team members engaged in friendly interaction with one another. (T) Key: Competencies: V= Value and ethics R= Roles and responsibilities C= Communication T= Teamwork L= Leadership 	score	e in % afte			ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPCS.L0a IPCS.L1c MLC1.L1d IPMC2.L1 IPCS.L1b MLC1.L1e IPMC3.L0 IPMC3.L1a MLC1.L1e IPMC1.L1e	 Members of the team who were involved in the case/situation contributed to the discussion (C) Discussion was distributed among all team members (C) Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) Team members appeared to have respect, confidence, and trust in one another (V) Team members listened and paid attention to each other (C) Team members listened to and considered the input of others before pressing their own ideas. (C) Team members added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) The opinions of team members were valued by other members (V) Team members appeared to feel free to disagree openly with each other's ideas (V) Team members engaged in friendly interaction with one another. (T) Key: Competencies: V= Value and ethics R= Roles and responsibilities C= Communication T= Teamwork L= Leadership Describe one aspect of team based care that you observed today: 	score	e in % afte			ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPCS.L0a IPCS.L1c MLC1.L1d IPMC2.L1 IPCS.L1b MLC1.L1e IPMC3.L0 IPMC3.L1a MLC1.L1e IPMC1.L1e	 4. Members of the team who were involved in the case/situation contributed to the discussion (C) 5. Discussion was distributed among all team members (C) 6. Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) 7. Team members appeared to have respect, confidence, and trust in one another (V) 8. Team members listened and paid attention to each other (C) 9. Team members listened to and considered the input of others before pressing their own ideas. (C) 10. Team sebers added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) 11. The opinions of team members were valued by other members (V) 12. Team members sugpared to feel free to disagree openly with each other's ideas (V) 13. Team members engaged in friendly interaction with one another. (T) 14. Team members engaged in friendly interaction with one another. (T) Key: Competencies: V= Value and ethics R= Roles and responsibilities C= Communication T= Teamwork L= Leadership 	score	e in % afte			ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPCS.L0a IPCS.L1c MLC1.L1d IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1	 4. Members of the team who were involved in the case/situation contributed to the discussion (C) 5. Discussion was distributed among all team members (C) 6. Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) 7. Team members appeared to have respect, confidence, and trust in one another (V) 8. Team members listened and paid attention to each other (C) 9. Team members listened to and considered the input of others before pressing their own ideas. (C) 10. Team smbers added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) 11. The opinions of team members were valued by other members (V) 12. Team members suppared to feel free to disagree openly with each other's ideas (V) 13. Team members engaged in friendly interaction with one another. (T) Key: Competencies: V= Value and ethics R= Roles and responsibilities C= Communication T= Teamwork L= Leadership Describe one aspect of patient centered care that you observed today: 	score	e in % afte			ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPCS.L0a IPCS.L1c MLC1.L1d IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1 IPMC3.L1	 Members of the team who were involved in the case/situation contributed to the discussion (C) Discussion was distributed among all team members (C) Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) Team members appeared to have respect, confidence, and trust in one another (V) Team members listened and paid attention to each other (C) Team members listened to and considered the input of others before pressing their own ideas. (C) Team members added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) The opinions of team members were valued by other members (V) Team members appeared to feel free to disagree openly with each other's ideas (V) Team members engaged in friendly interaction with one another. (T) Key: Competencies: V= Value and ethics R= Roles and responsibilities C= Communication T= Teamwork L= Leadership Describe one aspect of team based care that you observed today: 		e in % afte			ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	
IPCS.L0a IPCS.L1c MLC1.L1d IPMC2.L11 IPCS.L1b MLC1.L1e IPMC3.L0i IPMC3.L0i IPMC3.L0i IPMC3.L0i IPMC3.L0c/ IPMC2.L1a	 4. Members of the team who were involved in the case/situation contributed to the discussion (C) 5. Discussion was distributed among all team members (C) 6. Members of the team appeared to understand the roles and responsibilities of other members ot the team (R) 7. Team members appeared to have respect, confidence, and trust in one another (V) 8. Team members listened and paid attention to each other (C) 9. Team members listened to and considered the input of others before pressing their own ideas. (C) 10. Team smbers added other supporting pieces of information from their profession specific prespective regarding the case/situation. (R) 11. The opinions of team members were valued by other members (V) 12. Team members suppared to feel free to disagree openly with each other's ideas (V) 13. Team members engaged in friendly interaction with one another. (T) Key: Competencies: V= Value and ethics R= Roles and responsibilities C= Communication T= Teamwork L= Leadership Describe one aspect of patient centered care that you observed today: 		e in % afte			ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR ONWAAR	







