

## ZORO-Training: Module Interprofessioneel Samenwerken

### Description

ZORO is a project in which 5 partners jointly develop a training to strengthen (future) healthcare professionals in four competences: interprofessional collaboration, technological agility, intrapreneurship and ethical behaviour.

Participants of level 1-6 \* (students, starting professionals (0-5 years' experience), experienced professionals (more than 10 years' experience)) follow the ZORO-training in mixed groups. The ZORO-training consist of 4 modules, of which the module interprofessional collaboration is the first one. The aim is to strengthen the competence of the participants through the training and validate the ZORO-training.

**Cooperation partner:** Partner universities and the governor of a province. Participants from hospitals, residential care centres, home care institutions, the disabled sector, colleges, secondary schools, adult education are welcome to join the ZORO training.

**Additional funding required:** No

**Profession, number and semester of students:** 30 Niv 1-2 (Helping care and welfare/nursing assistant), 50 (Nursing assistant), 50 (Bachelor of Nursing)

### Didactic concept:

Patient-centeredness	ICF	Clinical reasoning
Yes	Yes	No
<b>Observation of the Patient-Centred Care model:</b> We use 'doelzoeker'. It's an instrument developed by Vlaams Patientenplatform. Doelzoeker is an instrument with which you map out the life goals of your patient.	<b>Observation of the ICF:</b> Participants are first given theory about the ICF model. They then have to apply this theory to a common case. After that they practice it in an assignment after the module on their own chosen case.	

### Learning principles applied:

- Theory-based learning

**Teaching/learning locations:** Blended learning

**Use of learning management system:** Yes

**Workload and Duration of IPE Interventions:** 4x 4h30 - of which module IPS 1x4h30

Intended Learning Outcomes incl. personal ranking		
1	Teamwork	Yes
2	The patient	Yes
3	Roles/responsibilities	Yes
4	Communication	Yes



5	Learning/reflection	Yes
6	Ethics/attitudes	Yes
	International competence	No
	Digital competence (The technology agility module focuses on this)	Yes
	Other	No

Assessment domains of interprofessional learning incl. personal ranking		
1	Role understanding	Yes
2	Reflexivity	Yes
3	Teamwork	Yes
4	Interprofessional values	Yes
5	Interprofessional communication	Yes
	Coordination and collaborative decision-making	No

**Requirements for students:** language skills, maximum bachelor's degree in nursing

**Requirements for educators:** No special requirements but obliged to participate on the two-day training.

**Students' evaluation:** We ask them for feedback

**Learning experiences:** -

**Prerequisites:** We don't have any results from the first ZORO training yet. Results are expected at the end of 2022.

**Barriers:** -